

Policy for SFS' activity

SFS



SFS' sustainable activity

This policy sets out SFS' organisational aspirations and values and is based on the organisation's fundamental democratic principles as set out in the statute in Chapter 1, section 2 Values. Based on this policy, SFS' activity is specified through rules of procedure and instructions.

SFS must be inclusive and welcoming to those who choose to get involved and make contact with the organisation. That approach must permeate the day-to-day activity. SFS' activity consists mainly of individuals who get involved voluntarily. It is extremely important for the people who choose to get involved to feel that their involvement is of value and that the efforts made contribute to a sense of usefulness and belonging.

There are several aspects that need to be taken into consideration in order for activity to be sustainable. Those aspects include a financially sustainable organisation in which funds are used prudently and thoughtfully. The various perspectives need to be taken into consideration in each situation, both in the best interests of the organisation and in order to bring about a sustainable situation for the people involved.

People involved

SFS must be an organisation that protects and strengthens the people who choose to get involved in its activity. It is important for involvement to enrich, develop and facilitate learning for the individual and for the person who gets involved to see the benefit of their involvement. The people involved must manage the assignment in a serious way that inspires confidence. That includes internal and external contexts. Any costs incurred in the assignment such as travel and participation fees should be paid for by SFS. Other aspects such as environmental impact and work environment also need to be taken into account when balancing costs.

The activity must be characterised by inclusive, sustainable leadership in all units and at all levels of the activity. The leader must assume responsibility with regard to maintaining an even level of knowledge and effective communication within the group. SFS' activity must also include an understanding of the circumstances and tasks of the person involved. The SFS culture must be characterised by openness and participation in the commitment.

Leadership and skills must be prioritised both in the assignment and in the presiding committee. The SFS presiding committee must be provided with the right conditions for leading the activity. The presiding committee must act with good judgment and must be a source of inspiration to the people involved in the organisation. It is also extremely important for there to be processes in place to guarantee continuity from one financial year to the next.

Students' influence over their study time and education is an important factor from both a democratic and a quality point of view. SFS is tasked with nominating and appointing student representatives at national level. All students in Sweden are represented by



student representatives in accordance with the assignment in question. When appointing student representatives, factors such as skills, experience and suitability for the assignment must be taken into consideration. SFS must endeavour to achieve diversity and broad representation in the appointment of student representatives. Active students must also be prioritised.

Finances

The organisation must have stable finances that are sustainable in the long term with an annual turnover in equity. Investments must be made prudently and according to ethical and environmental considerations. SFS must only enter into agreements and collaborate with organisations or companies that are in line with SFS' values or governing document. SFS must not enter into agreements or collaborate with organisations and companies that work with or are connected to the gaming, weapons, tobacco, drug or pornography industries.

Political advocacy

SFS' purpose is to exert influence in order to represent and protect the interests of its member unions and students. The democratic society is a prerequisite for effective student influence and for students' security. SFS is independent in its opinion-forming and exercise of opinion in advocacy work in the national and international arena. SFS must inspire confidence and be a serious stakeholder that speaks with the knowledgeable student voice. SFS must be a transparent organisation. Those outside the organisation must have insight into and understanding of us and SFS must have understanding of others in the same way.